

Who we are:

Transportation is so basic that many of us overlook its overwhelming importance in our daily lives. Practically everything used in our homes, offices, or schools across Tennessee – from furniture to food items to clothing – requires a large and complex transportation network. The Tennessee Department of Transportation provides citizens of Tennessee and travelers with one of the best transportation systems in the country. TDOT is a multimodal agency with responsibilities in building and maintaining roads, aviation, public transit, waterways, railroads, cycling and walking. Our involvement ranges from airport improvements to funding transit buses to planning for river ports. The Department of Transportation has approximately 3,500 employees with four statewide region facilities in Knoxville, Chattanooga, Nashville, and Jackson.



TDOT Intern
Traffic Design Division
Location: Nashville, TN
Compensation: \$22.00/hourly

Overview

The Tennessee Department of Transportation is currently hiring a student intern for the Headquarters Traffic Design division located in downtown Nashville, TN. The intern will work on various projects related to Work Zone, Safety and other Traffic Design matters. The focus of the internship will be on work zone design and policy. The intern will be involved with collecting work zone crash and congestion data for completed 2025 projects and compare them to previous year's programmatic performance.

Responsibilities

- Work alongside Traffic personnel to learn and perform data analysis for crashes and congestion
- Enter data into appropriate programs and databases.
- Review of Temporary Traffic Control Designs
- Conduct Queue Analysis for planned work
- Make field visits to ongoing projects

Minimum Qualifications

- Civil engineering major required
- Junior, or Senior Class Status required as of May 2026 OR recent Graduate as of Spring 2025.
- Legally authorized to work in the U.S.
- Experience and familiarity with Excel and understanding the basics of crash and traffic data preferred

To be considered for this position, please visit the [TDOT Summer Internship Program](#) website and submit an application..

Please attach a two (2) page maximum résumé and a transcript to your application.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.